



Relentless Resources Limited (ACN 160 863 892)

Diversity Policy

(As approved by the Board of Directors 22 August 2018)

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Diversity Policy

1. General

This Policy outlines the Company's commitment to a workplace culture that promotes the engagement of well-qualified, diverse and motivated people across all levels of the Company, to best assist the Company to achieve its objectives.

2. Scope

This Policy applies to all of the Company Directors, Officers, Employees, consultants and contractors.

3. Policy Statement

The Company recognises that a diverse workforce is a contributor to the Company achieving its stated objectives. The Company has a commitment to recruit fairly and equitably regardless of age, gender, race, religion, cultural background, marital or family status, sexual orientation, disability or national origin. The Company gives effect to this commitment by:

- (a) recruiting on the basis of skills, qualifications, abilities and achievements;
- (b) encouraging participation of its people in professional development to benefit the Company and the individual;
- (c) encouraging personal development for the benefit of the Company and the individual;
- (d) aiming to be an employer of choice and to provide a family friendly work environment;
- (e) promoting diversity through awareness and training; and
- (f) the Board setting measurable objectives for achieving gender diversity and annually assessing those objectives and progress made in achieving them.

4. Implementation of Policy

The Managing Director is responsible for implementing this Policy. The Board will regularly review this Policy and its effectiveness.